

2020

Retirement and tax reference guide

Retirement

IRA and Roth contribution limits	
Under Age 50	\$6,000
Age 50 and over	\$7,000
Deductibility of IRA contribution (phaseouts)	MAGI
Covered by retirement plan	
Single and HoH	\$65,000 - \$75,000
MFJ	\$104,000 - \$124,000
MFS	\$0 - \$10,000
Not covered by retirement plan	
No Spouse Covered	Unlimited
Spouse Covered	\$196,000 - \$206,000
Roth contribution eligibility	MAGI
Single and HOH	\$124,000 - \$139,000
MFJ	\$196,000 - \$206,0000
MFS	\$0 - \$10,000
SEP contribution	
Up to 25% of compensation	Max \$57,000
Compensation requiring a SEP contribution	\$600
SIMPLE elective deferral	
Under 50	\$13,500
Age 50 and over	\$16,500
401(k), 403(b), 457 and SARSEP	
Under 50	\$19,500
Age 50 and over	\$25,500
Defined contribution §415 limit	\$57,000
Defined benefit §415 limit	\$230,000
Highly compensated employee	\$130,000
Compensation limit	\$285,000
Qualifying longevity annuity contract dollar limit	\$135,000

2020 Tax brackets

\$12,951+

Single	Marginal tax rate
\$0 - \$9,875	10%
\$9,876 - \$40,125	12%
\$40,126 - \$85,525	22%
\$85,526 - \$163,300	24%
\$163,301 - \$207,350	32%
\$207,351 - \$518,400	35%
\$518,401+	37%
Married filing jointly (MFJ)	Marginal tax rate
\$0 - \$19,750	10%
\$19,751 - \$80,250	12%
\$80,251 - \$171,050	22%
\$171,051 - \$326,600	24%
\$326,601 - \$414,700	32%
\$414,701 - \$622,050	35%
\$622,051+	37%
Married filing separately (MFS)	Marginal tax rate
\$0 - \$9,875	10%
\$9,876 - \$40,125	12%
\$40,126 - \$85,525	22%
\$85,526 - \$163,300	24%
\$163,301 - \$207,350	32%
\$207,351 - \$311,025	35%
\$311,026+	37%
Head of household (HOH)	Marginal tax rate
\$0 - \$14,100	10%
\$14,101 - \$53,700	12%
\$53,701 - \$85,500	22%
\$85,501 - \$163,300	24%
\$163,301 - \$207,350	32%
\$207,351 - \$518,400	35%
\$518,401+	37%
Estate and Trust	Top marginal tax rate

Long-term capital gains/ qualified dividend rates

	0%	15%	20%
Single	\$40,000	\$441,450	\$441,451+
Married filing jointly	\$80,000	\$496,600	\$496,601+
Married filing separately	\$40,000	\$248,300	\$248,301+
Head of household	\$53,600	\$469,050	\$469,051+
Estate and Trust	\$2,650	\$13,150	\$13,151+

Social Security schedules

Tax rates on Social Security benefits

	50% if over ¹	85% if over ¹
Single	\$25,000	\$34,000
MFJ	\$32,000	\$44,000

 1 Applicable if total of one-half of benefits and all other income is more than listed MAGI amount or if married filing separately and lived with spouse at any time during the year.

Social Security benefit reductions (based on earnings)

Benefit reduced \$1 for every \$2 of earnings above maximum	\$18,240
In the year of full retirement age (benefit reduced \$1 for every \$3) for months prior to full retirement	\$48,600
At full retirement age	No reduction

Maximum compensation subject to FICA taxes

OASDI (Soci	ial Security) m	aximum	\$137,700
HI (Medicar	e) maximum		No limit

Education

Coverdell contributions	\$2,000
Phaseout for contribution	
Single	\$95,000 - \$110,000
MFJ	\$190,000 - \$220,000
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529 Plan contributions	\$15,000/year before gift tax
Accelerate 5 years of gifting into 1 y	year \$75,000

Uniform lifetime table

This table is used for calculating lifetime Required Minimum Distributions (RMDs) from qualified retirement plans and Traditional IRAs for account holders whose spouse is not more than 10 years younger.

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Age	Distribution period	Age	Distribution period
70	27.4	93	9.6
71	26.5	94	9.1
72	25.6	95	8.6
73	24.7	96	8.1
74	23.8	97	7.6
75	22.9	98	7.1
76	22.0	99	6.7
77	21.2	100	6.3
78	20.3	101	5.9
79	19.5	102	5.5
80	18.7	103	5.2
81	17.9	104	4.9
82	17.1	105	4.5
83	16.3	106	4.2
84	15.5	107	3.9
85	14.8	108	3.7
86	14.1	109	3.4
87	13.4	110	3.1
88	12.7	111	2.9
89	12.0	112	2.6
90	11.4	113	2.4
91	10.8	114	2.1
92	10.2	115+	1.9

Federal estate, gift and generation skipping transfer tax

Max tax rate	Tax exclusion
40%	\$11.58M

Health savings account

Individual coverage ²	\$3,550
Family coverage ²	\$7,100

 $^{^{2}\}text{Persons}$ 55 and older can contribute up to \$1000 extra to their HSA



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